



# State of Nebraska

## NEBRASKA EQUAL OPPORTUNITY COMMISSION

### NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF JANUARY 17, 2014

Commissioner Jeffries called the meeting to order in Lincoln, Nebraska at 9:30 a.m. on January 17, 2014. It was established after a roll call that there was a quorum.

#### I. ROLL CALL

##### *Commissioners Present*

Royce Jeffries, Chairperson  
Bette Trumble  
Rita Griess

Kristin Yates, Vice Chairperson  
Arnold Nesbitt  
Eric Drumheller

##### *Staff Present*

Barbara Albers, Executive Director  
Paula Gardner, Unit Director  
Shelley Foss, Investigator III

Gretchen Eure, Unit Director  
Cat Souliere, Staff Assistant

#### II. AFFIDAVIT OF PUBLICATION

The Affidavit of Service from the Lincoln Journal Star was read to show that the public was made aware of the January 17, 2014 Commission meeting.

#### III. APPROVAL OF MINUTES

Commissioner Nesbitt moved to approve the December 20, 2013 Commission meeting minutes.

Commissioner Griess seconded the motion.

ROLL CALL:      Ayes:      Drumheller, Yates, Trumble, Nesbitt, Griess  
                     Nays:      Jeffries  
                     Abstained:      Motion Carried

#### MAIN OFFICE:

301 Centennial Mall, South ☐  
PO Box 94934  
Lincoln, NE 68509-4934  
Phone: 402-471-2024  
Fax: 402-471-4059  
800-642-6112  
[www.NEOC.ne.gov](http://www.NEOC.ne.gov)

#### BRANCH OFFICES:

1313 Farnam-on-the-Mall ☐  
Omaha, NE 68102-1836  
Phone: 402-595-2028  
Fax: 402-595-1205  
800-382-7820

4500 Avenue I ☐  
PO Box 1500  
Scottsbluff, NE 69363-1500  
Phone: 308-632-1340  
Fax: 308-632-1341  
800-830-8633

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## IV. ADDITIONS OR CORRECTIONS

Under Section VIII. SUCCESSFUL AGREEMENTS, please add NEB 2-13/14-8-2844-H.

## V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this meeting.

## VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

## VII. CASE DISPOSITIONS

NEB 2-13/14-9-2854-PA (Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Nesbitt seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nayes:  
                          Abstained:  
                          Motion Carried

NEB 1-12/13-6-44052 (Complainant was present.)

Commissioner Nesbitt moved for no reasonable cause.

Commissioner Trumble seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nayes:  
                          Abstained:  
                          Motion Carried

NEB 2-13/14-7-44085 (Complainant was present.)

Commissioner Yates moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nayes:  
                          Abstained:  
                          Motion Carried

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NEB 2-12/13-6-43883 (A statement from the Complainant was read and the Respondent was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Nesbitt seconded the motion.

ROLL CALL:       Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                      Nayes:  
                      Abstained:  
                      Motion Carried

NEB 1-13/14-7-44204 (Complainant was present.)

Commissioner Nesbitt moved for no reasonable cause.

Commissioner Trumble seconded the motion.

ROLL CALL:       Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                      Nayes:  
                      Abstained:  
                      Motion Carried

NEB 1-13/14-9-44251 (Complainant was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Yates seconded the motion.

ROLL CALL:       Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                      Nayes:  
                      Abstained:  
                      Motion Carried

NEB 1-13/14-9-2848-PA (Complainant was present.)

Commissioner Yates moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL:       Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                      Nayes:  
                      Abstained:  
                      Motion Carried

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NEB 2-12/13-6-2824-H (Respondent was present.)

Commissioner Trumble moved for reasonable cause on the issue of accommodations.

Commissioner Griess seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Naves:  
                          Abstained:  
                          Motion Carried

Commissioner Drumheller moved for no reasonable cause on the issue of terms and conditions.

Commissioner Jeffries seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Naves:  
                          Abstained:  
                          Motion Carried

The Commission took a short break.

NEB 3-12/13-6-43999  
NEB 1-13/14-9-2851-PA  
NEB 1-13/14-10-2856-PA  
NEB 1-12/13-6-44152  
NEB 2-13/14-7-2835-H  
NEB 2-12/13-5-43859  
NEB 1-12/13-6-44163  
NEB 1-13/14-9-44261  
NEB 1-13/14-7-44185  
NEB 2-13/14-7-2833-H  
NEB 2-13/14-8-2846-H

Commissioner Jeffries moved for no reasonable cause on the above cases.

Commissioner Yates seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Naves:  
                          Abstained:  
                          Motion Carried

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## VIII. SUCCESSFUL AGREEMENTS

NEB 2-13/14-10-44321

NEB 1-13/14-9-44420

NEB 2-13/14-10-44306

NEB 2-13/14-8-2844-H

Commissioner Jeffries moved to adopt the agreements.

Commissioner Griess \ seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nayes:  
                          Abstained:  
                          Motion Carried

## IX. ADMINISTRATIVE ACTIONS

None at this time.

## X. CONCILIATION

None at this time.

## XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

## XII. PUBLIC HEARING

None at this time.

## XIII. CIVIL ACTION

None at this time.

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## XIV. BUSINESS

### 1. Staff Assistant Position in Omaha

Director Albers informed the Commission that Leslie Luft was hired as the Staff Assistant in Omaha.

### 2. Previous Month's Budget Reports

Commissioner Jeffries moved to approve and accept the previous month's budget reports.  
Commissioner Nesbitt seconded the motion.

ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nays:  
                          Abstained:  
                          Motion Carried

## XV. ADJOURNMENT

Commissioner Jeffries moved to adjourn the January 17, 2014 Commission meeting at 11:26 a.m.  
Commissioner Trumble seconded the motion.

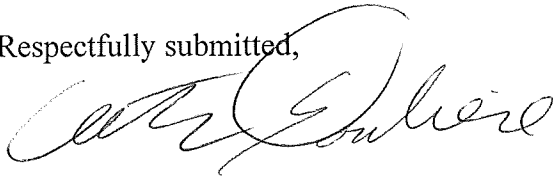
ROLL CALL:           Ayes:     Drumheller, Yates, Jeffries, Trumble, Nesbitt, Griess  
                          Nays:  
                          Abstained:  
                          Motion Carried

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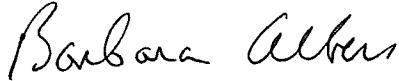
Respectfully submitted,



Cat Souliere  
Staff Assistant

January, 17, 2014

Date



Barbara Albers  
Executive Director

January 22, 2014

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of January 17, 2014 have been corrected and accepted, and henceforth approved on this date.



~~Royce Jeffries, Chairperson~~  
Kristin Yates, Vice Chairperson

FEB 21 2014

Date